## Tenant Right to Counsel (RTC) Compliance Checklist

For Los Angeles Property Owners and Managers Effective 2025 – City and County of Los Angeles

STEP 1: Identify Jurisdiction  ☐ Is the property in: City of Los Angeles Unincorporated LA County Another LA-area city not currently covered (check local ordinances)
STEP 2: Determine Tenant Eligibility  □ Confirm tenant's household income is at or below 80% of Area Median Income (AMI)  □ Eligibility not based on immigration status □ Confirm applicable ZIP codes for phase-in if relevant
STEP 3: Lease Packet Compliance  ☐ Include Notice of Right to Counsel in the lease packet ☐ Use official City or County form ☐ Ensure notice is in tenant's primary language ☐ Retain proof of service in tenant file (minimum 3 years)
STEP 4: Eviction-Related Notice Compliance  □ Serve RTC Notice with any:  Notice to Pay Rent or Quit  Notice to Cure or Quit  Notice to Terminate Tenancy or Subsidy  □ Attach correct translated version  □ Log service in your compliance tracker
STEP 5: Common Area Posting  Post RTC Notice in: Lobbies Mailrooms Building entrances On-site offices Post in all applicable languages Check posting weekly for visibility and weather damage

## STEP 6: Staff Training

□ Train all leasing and property staff on:
 When and how to serve RTC notices
 Proper documentation practices
 Who qualifies for RTC
 Where to find official forms
 □ Keep records of training completion

## STEP 7: Legal Support

- ☐ Consult legal counsel before issuing eviction notices
- ☐ Review leases for language updates
- ☐ Monitor changes to phase-in ZIPs or enforcement timelines

## **Enforcement Penalties to Avoid**

Up to \$800 per violation Additional fines per day for uncorrected violations Possible legal defense raised by tenant in court Criminal prosecution in severe or repeated cases